

**SCHEDULE B**  
**COMPENSATION**

The schedule sets for the compensation payable by CLIENT to the Consultant in accordance with the terms and condition of the Agreement:

**Fee Schedule:**

- HR Consultant with focus on labor relations - \$75 per hour
- Pinnacle legal research - \$150 per hour

It has been agreed that Pinnacle consultants will use their best professional efforts to provide human resources support services to the City of Saratoga. In return, Client agrees to pay Pinnacle Human Resources, LLC at the rate set forth above, upon receipt of an invoice for same.

In any given month where Pinnacle Consultants expects to exceed \$6,000 in chargeable services, the Consultants will provide notice to the Client prior to providing services exceeding such amount.

Pinnacle Consultants will respond to calls and requests for services from Client. The consultant will be responsible for providing all human resources support services and Pinnacle Human Resources, LLC will charge Client, using the fee schedule above and corresponding hourly rate. Client will receive from Pinnacle Human Resources, LLC a detailed reconciliation of the number of hours actually worked and a brief description of the hours.