

**Saratoga Springs Recreation Department
Part Time / Seasonal Hourly Personnel Proposal
2015**

The Recreation Commission is requesting approval of the Personnel Proposal. Any new Part Time / Seasonal Hourly employee will be paid the approved 2015 starting hourly rate.

* Please Note: If any employee's current rate exceeds the proposed Year 3+ rate, the employee will receive their current 2014 rate.

Job Class	Job Location	Job Title	Program	Hourly Rate	Current 2014 Rates	2015 Hire-Proposed Year 1	2015 Rate for 2014 Hire-Proposed Year 2	2015 Rate for Hire (no gap in service)-Proposed Year 3+
2590	1350	Camp Saradac Director	Camp Saradac	Hourly	\$16.00-\$16.25	\$16.00	\$16.25	\$16.50
2596/97	1350	Nurse (Health Dir)	Camp Saradac	Hourly	\$25.00-\$25.25	\$25.00	\$25.25	\$25.50
2591	1350	Camp Saradac Assistant Directors	Camp Saradac	Hourly	\$12.00-\$12.25	\$13.00	\$13.25	\$13.50
2592	1350	Water (Aquatics) Director w/ WSI/LG	Camp Saradac	Hourly	\$13.50-\$13.75	\$14.50	\$14.75	\$15.00
2601-2605	1350	Camp Saradac Counselor I-V	Camp Saradac	Hourly	\$8.50-10.75	\$9.00	\$9.25	\$9.50*
2594	1350	Bus Drivers*	Camp Saradac	Hourly	\$16.75-Up to \$19.00			
		1-5 years working with City			\$16.75	\$17.00	\$17.00	\$17.00
		6 years & up working with City			\$17.50	\$17.75	\$17.75	\$17.75
Please Note: School Bus Driver Hourly Rates are based on approved School District Rates. Any bus driver who has worked for the city prior to the new maximum \$17.75 hourly rate will be paid their most recent hourly rate.								
There is an additional \$2 per hour for any Counselor, Assistant Director, or Director, who posses Lifeguarding &/or WSI Certification.								
2623	1380	Youth Parkers*	Youth Parking	Hourly	\$8.25	\$8.75	\$9.00	\$9.25
2622	1380	Youth Parker Coordinator	Youth Parking	Hourly	\$10.50-\$10.75	\$16.00	\$16.25	\$16.50
2621	1380	Youth Parker Supervisor	Youth Parking	Hourly	\$10.00-\$10.25	\$11.00	\$11.25	\$11.50
<i>*There is an additional \$1.00 per hour increase for any Youth Parkers who work at night in the Parking Garage.</i>								
2611	1320/30	Skate Guards	Ice Rink	Hourly	\$8.00-10.25	\$9.00	\$9.25	\$9.50*
2615	1320/30	Senior Skate Guards	Ice Rink	Hourly	\$9.50-10.25	\$10.00	\$10.25	\$10.50*
2617	1320/30	Skate Guard Supervisor	Ice Rink	Hourly	\$14.00-\$14.25	\$14.00	\$14.25	\$14.50
<i>*There is an additional \$.50 per hour increase for any Skate Guard, Senior Skate Guard or Skate Guard Supervisor who works on the weekends.</i>								
2620	1320/30	Skating Program Coordinator	Ice Rink	Hourly	\$25.50	\$16.00	\$16.25	\$25.50
2619	1320/30	Skating Program Assistant (Rec. Specialist)	Ice Rink	Hourly	\$15.50-\$15.75	\$13.75	\$14.00	\$14.25*
2618	1320/30	Skating Program Instructor (Rec. Leader)	Ice Rink	Hourly	\$10.50-\$10.75	\$11.00	\$11.25	\$11.50
1365/								
2657	1320/30	Sports Program Counselor - Summer and Non-Summer	All	Hourly	\$8.00-\$8.25	\$9.25	\$9.50	\$9.75
2655	1365	Sports Program Instructor - Summer and Non-Summer	All	Hourly	\$10.00-\$10.25	\$11.00	\$11.25	\$11.50
2653	1365	Sports Program Assistant - Summer and Non-Summer	All	Hourly	\$13.00-\$13.25	\$11.00	\$11.25	\$11.50
2651	1365	Sports Program Coordinator - Summer and Non-Summer	All	Hourly	\$16.00-\$20.00	\$16.00	\$16.25	\$16.50*
2661	1360	Sports Program Coordinator/ Soccer	Spring & Fall Soccer	Hourly	\$9.00-\$9.25	\$16.00	\$16.25	\$16.50*
2663	1360	Sports Program Coordinator/ Boys Lax	Boys Lax	Hourly	\$9.00-9.75	\$16.00	\$16.25	\$16.50*
2665	1360	Sports Program Coordinator/ Girls Lax	Girls Lax	Hourly	\$9.00-10.25	\$16.00	\$16.25	\$16.50*
2582	1315	Recreation Leader	All	Hourly	\$8.50-\$8.75	\$9.00	\$9.25	\$9.50
	1310	Program Coordinator P/T	All	Hourly	\$12.00	\$12.00	\$12.00	\$12.00

Year 1 - Employee hired in 2015

Year 2 - Employee hired in 2014

Year 3 - Employee hired prior to 2014- Any break in service of 12 months or more will void the original date of hire and the date of rehire shall be used.