

Operating Budget

Schedule of All Positions and Salaries

U.S. Department of Housing
and Urban Development

Name of Local Housing Authority		Fiscal Year Ending			
SARATOGA SPRINGS HOUSING AUTHORITY		June 30, 2016			
Position Title and Name By Organizational Unit and Function	Present Salary Rate	Requested Budget Year			% Increase.
		Estimated Payment			
	As of (date) 5/6/15	Salary Rate	No. Mos.	Amount	
ADMINISTRATION					
Executive Director - P. Feldman	108,914	111,092	12	111,092	2.0%
Director of Finance - C. Gaugler	90,974	92,793	12	92,793	2.0%
Executive Secretary-K. Peterson	52,700	53,754	12	53,754	2.0%
Adminlstrative - overtime	1,000	1,000		1,000	0.0%
TOTAL ADMINISTRATION	253,588	258,639		258,639	
TENANT RELATONS					
Tenant Relations-K. Sicko	53,411	54,479	12	54,479	2.0%
Housing Auth Asst-N. Krupski	38,675	39,449	12	39,449	2.0%
Tenant Relations-J. Yates (part time)	20,602	21,018	12	21,018	2.0%
Tenant Relations - overtime	2,000	2,000		2,000	0.0%
TOTAL TENANT RELATIONS	114,688	116,946		116,946	
MAINTENANCE					
Facility Manager-G. Hawthorne	78,081	79,643	12	79,643	2.0%
Maintenance Mechanic-T. Traver	45,264	46,169	12	46,169	2.0%
Maintenance Mechanic-T. Lloyd	45,264	46,169	12	46,169	2.0%
Maintenance Mechanic-L. Crawford	38,475	39,245	12	39,245	2.0%
Maintenance Mechanic-D. Heaton	36,914	37,652	12	37,652	2.0%
Estimated Overtime	15,000	15,000		15,000	0.0%
TOTAL MAINTENANCE	258,998	263,878		263,878	
GRAND TOTAL	627,274	639,463		639,463	

Salary Comparables for the Position of Executive Director

Saratoga Springs Housing Authority

Housing Authority	Executive Director Salary	Total Number of Units Public Housing and Section 8
Watervliet	146,629	522
Schenectady	110,520	2405
Ithaca	111,282	1333
Glens Falls	94,700	1013
Mechanicville	131,066	340

Saratoga Springs	111,092**	584
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**Proposed Salary for FY 2015-2016

Table 2. Agencies 250 to 1,249 HUD units

<u>Geography</u>	<u>Number</u>	<u>Range of CY2010 compensation of highest paid employee*</u>		
		<u>25th percentile</u>	<u>Median</u>	<u>75th percentile</u>
Agencies 250 to 1,249 units	1,112	\$63,208	\$75,609	\$93,391
Region 1	89	\$70,453	\$80,164	\$96,657
Region 2	106	\$72,613	\$91,326	\$116,926
Region 3	97	\$67,669	\$79,093	\$91,619
Region 4	277	\$64,793	\$77,158	\$97,214
Region 5	193	\$59,907	\$70,362	\$83,413
Region 6	158	\$55,261	\$72,532	\$82,000
Region 7	79	\$55,337	\$65,136	\$74,469
Region 8	35	\$57,154	\$75,714	\$95,112
Region 9	48	\$75,549	\$101,081	\$122,938
Region 10	30	\$62,162	\$74,897	\$90,000

← Paul Feldman
111,092

*Includes salary and bonuses, but excludes benefits and other allowances

Region key:

Region 1: Connecticut, Vermont, Massachusetts, Maine, New Hampshire, Rhode Island;

Region 2: New York, New Jersey;

Region 3: Pennsylvania, Virginia, West Virginia, Maryland, Delaware, Washington, D.C.;

Region 4: Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, South Carolina, Tennessee, Puerto Rico, U.S. Virgin Islands;

Region 5: Illinois, Indiana, Michigan, Minnesota, Ohio, Wisconsin;

Region 6: Arkansas, Louisiana, New Mexico, Oklahoma, Texas;

Region 7: Kansas, Iowa, Missouri, Nebraska;

Region 8: Colorado, Montana, North Dakota, South Dakota, Utah, Wyoming;

Region 9: California, Arizona, Hawaii, Nevada;

Region 10: Washington, Alaska, Idaho, Oregon;

Executive Secretary

Performs top level secretarial duties, including handling confidential correspondence and full clerical, administrative, and general office duties. Exercises a high degree of discretion and initiative. Assigned exclusively to a principal executive.

Degree of Match

More	21.1%
Equal	78.9%
Less	0.0%
Blank	0.0%

Survey Data		Range Minimum	Maximum Hire	Range Maximum	Actual Average Base Pay	Actual Lowest Paid	Actual Highest Paid
		[\$]	[\$]	[\$]	[\$]	[\$]	[\$]
	Number of Responses	19	19	19	19	19	19
	Number of Employees	41	41	41	41	41	41
	Average	\$19.07	\$24.31	\$27.14	\$24.22	\$23.58	\$24.92
	P25	\$16.02	\$18.60	\$21.20	\$19.43	\$18.83	\$19.88
	P50	\$17.76	\$22.00	\$24.80	\$22.74	\$22.53	\$24.34
	P75	\$21.95	\$28.36	\$31.37	\$28.13	\$27.29	\$30.32
FLSA Status	Exempt						31.6%
	Non-exempt						68.4%
Union Status	Union						5.3%
	Non-union						94.7%
Incentive Paid In 2012	Incentive Paid						21.1%
	Non-Incented						78.9%
Shift Differential Paid	Shift Differential Paid						5.3%
	No Differential						94.7%

Average Base Pay

Kathy Peterson
\$27,517

