

Saratoga Springs Recreation Department
Part Time / Seasonal Hourly Personnel and Referee Proposal
2016

The Recreation Commission is requesting approval of the Personnel Proposal. Any new Part Time / Seasonal Hourly employee will be paid the approved 2016 starting hourly rate.
Please Note: If any employee's current rate exceeds the proposed Year 4+ rate, the employee will receive their current 2015 rate.

Job Class	Job Location	Job Title	Program	Hourly Rate	Current 2015 Rates	2016 Hire Proposed Year 1	2016 Rate for 2015 Hire Proposed Year 2	2016 Rate for 2014 Hire Proposed Year 3+	2016 Rate for Prior to 2014 Hire Proposed Year 4+
2590	1350	Camp Saradac Director*	Camp Saradac	Hourly	\$16.00-\$16.50	\$16.00	\$16.25	\$16.50	\$16.75
2596/97	1350	Nurse (Health Dir)	Camp Saradac	Hourly	\$25.00-\$25.50	\$25.00	\$25.25	\$25.50	\$25.75
2591	1350	Camp Saradac Assistant Directors*	Camp Saradac	Hourly	\$13.00-\$13.50	\$13.00	\$13.25	\$13.50	\$13.75
2592	1350	Water (Aquatics) Director w/ WSI/LG	Camp Saradac	Hourly	\$14.50-\$15.00	\$14.50	\$14.75	\$15.00	\$15.25
2601-2605	1350	Camp Saradac Counselor I-V*	Camp Saradac	Hourly	\$9.00-\$9.50	\$9.50	\$9.75	\$10.00	\$10.25
2594	1350	Bus Drivers							
		1-5 years working with City	Camp Saradac	Hourly	\$17.00	\$17.50			
		6 years & up working with City	Camp Saradac	Hourly	\$17.75	\$18.25			
Please Note: School Bus Driver Hourly Rates are based on approved School District Rates. Any bus driver who has worked for the city prior to the new maximum \$18.25 hourly rate will be paid their most recent hourly rate up to a maximum of \$19.00 per hour.									
*There is an additional \$3 per hour for any Counselor, Assistant Director, or Director, who possess Current Lifeguarding &/or WSI Certification.									
2623	1380	Youth Parkers	Youth Parking	Hourly	\$8.75-\$9.25	\$9.00	\$9.25	\$9.50	\$9.75
2621	1380	Youth Parker Supervisor	Youth Parking	Hourly	\$11.00-\$11.50	\$11.75	\$12.00	\$12.25	\$12.50
2622	1380	Youth Parker Coordinator	Youth Parking	Hourly	\$16.00-\$16.50	\$16.00	\$16.25	\$16.50	\$16.75
2611	1320/30	Skate Guards	Ice Rink	Hourly	\$9.00-9.50	\$9.25	\$9.50	\$9.75	\$10.00
2615	1320/30	Senior Skate Guards	Ice Rink	Hourly	\$10.00-10.50	\$10.25	\$10.50	\$10.75	\$11.00
2617	1320/30	Skate Guard Supervisor	Ice Rink	Hourly	\$14.00-\$14.50	\$16.00	\$16.25	\$16.50	\$16.75
2618	1320/30	Skating Program Instructor (Rec. Leader)	Ice Rink	Hourly	\$10.75-\$11.50	\$11.25	\$11.50	\$11.75	\$12.00
2619	1320/30	Skating Program Assistant	Ice Rink	Hourly					
2620	1320/30	Skating Program Coordinator	Ice Rink	Hourly	\$16.00-\$25.50	\$16.00	\$16.25	\$16.50	\$16.75
2657	1320/30	Sports Program Counselor - Summer and Non-Summer	All	Hourly	\$9.25-\$9.75	\$9.25	\$9.50	\$9.75	\$10.00
2655	1365	Sports Program Instructor - Summer and Non-Summer	All	Hourly	\$11.00-\$11.50	\$11.25	\$11.50	\$11.75	\$12.00
2653	1365	Sports Program Assistant - Summer and Non-Summer	All	Hourly	\$11.00-\$15.75				
2651/61	1365/60	Sports Program Coordinator - Summer and Non-Summer	All	Hourly	\$16.00-\$20.00	\$16.00	\$16.25	\$16.50	\$16.75
2664	1360	Sports Program Coordinator/ Soccer	Spring & Fall- Soccer	Hourly					
2663	1360	Sports Program Coordinator/ Boys Lax	Boys Lax	Hourly					
2665	1360	Sports Program Coordinator/ Girls Lax	Girls Lax	Hourly					
2582	1315	Recreation Leader (base)	All	Hourly	\$9.00-\$9.50	\$9.25	\$9.50	\$9.75	\$10.00
2582	1315/65	Recreation Leader (additional duties)	All	Hourly	\$9.00-\$9.50	\$10.25	\$10.50	\$10.75	\$11.00
	1315	Recreation Cleaner	Rec Center	Hourly	\$10.50	\$10.50	\$10.75	\$11.00	\$11.25
	1310	Program Coordinator P/T	All	Hourly	\$12.00	\$12.00	n/a	n/a	n/a
		Independent Contractor - per Game							
		Referee/Official - Soccer Non-Certified		Game	\$13-\$17	\$15.00	\$15.00	\$15.00	\$15.00
		Referee/Official - Soccer Certified		Game	\$13-\$17	\$20.00	\$20.00	\$20.00	\$20.00
		Referee/Official - Basketball Non-Certified		Game	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
		Referee/Official - Basketball Certified		Game	\$35.00	\$35.00	\$35.00	\$35.00	\$35.00

Year 1 - Employee hired in 2016

Year 2 - Employee hired in 2015

Year 3 - Employee hired in 2014

Year 4 - Employee hired prior to 2014

Any break in service of 24 months or more will void the original date of hire and the date of rehire shall be used.